



Kai Mindick
Hicks Thomas, LLP

Career Highlights

Kai is a litigator with a practice spanning commercial disputes, regulatory matters, and appellate advocacy. He has experience across multiple federal courts, including clerkships for judges on the U.S. Court of Appeals for the Sixth Circuit and three U.S. District Courts. This foundation gives him a practical understanding of how judges approach complex issues from trial through appeal.

Before joining Hicks Thomas, Kai worked in the FDA and Healthcare Regulatory and Compliance group of an Am Law 50 firm, where he handled matters involving healthcare, food, and medical technology. He also brings experience from his time at Cornell Law School, where he represented clients in labor and farmworker clinics, externed at a federal agency, and assisted faculty in drafting a proposed uniform noncompete law for the Uniform Law Commission.

Kai has worked on cases involving:

- Enforcement of non-solicitation and confidentiality agreements
- Employment discrimination
- Trade secret misappropriation
- Copyright infringement
- TCPA violations
- Product defects
- Unfair consumer practices
- Real estate development disputes
- Securities fraud
- Conversion through insurance policies
- Right of publicity

He draws on this breadth of experience to approach litigation with precision, thorough preparation, and an ability to frame complex issues in clear and persuasive terms.

Clerkships

- Law Clerk to Hon. Andre B. Mathis, U.S. Court of Appeals for the Sixth Circuit, 2024-2025
- Law Clerk to Hon. James E. Shadid, U.S. District Court for the Central District of Illinois, 2023-2024
- Law Clerk to Hon. Ellen L. Hollander, U.S. District Court for the District of Maryland, 2023
- Law Clerk to Hon. Janis G. Jack, U.S. District Court for the Southern District of Texas, 2021-2022

Education

- Cornell Law School (2021)
 - J.D., concentration in Technology and the Law
 - LL.M., International and Comparative Law
- University of Massachusetts Boston (2017)
 - B.A., Sociology and Psychology

Court Admissions

- State of Texas
- United States Court of Appeals for the Fourth Circuit
- United States Court of Appeals for the Sixth Circuit
- United States District Court for the District of Maryland
- United States District Court for the Central District of Illinois